

***Disadvantaged Business Enterprise (DBE)
Program***

Office of Civil Rights, Equity & Inclusion

Board of Directors

3/24/2022



Why we are here

- Disadvantaged Business Enterprise (DBE) Program 2021 Goal Update
- Attainment by Project
- 2021 Technical Assistance
- 2022 Look Ahead
- Today we are here to provide an update, no action is needed

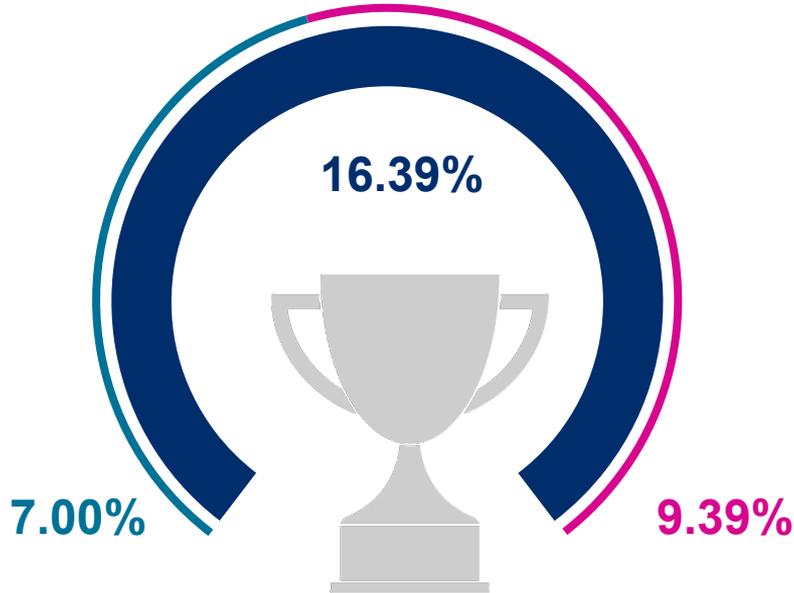
Disadvantaged Business Enterprise (DBE) Program

To encourage, cultivate and support equal opportunities for firms owned and controlled by socially and economically disadvantaged individuals.

2021 DBE Goal vs. Attainment

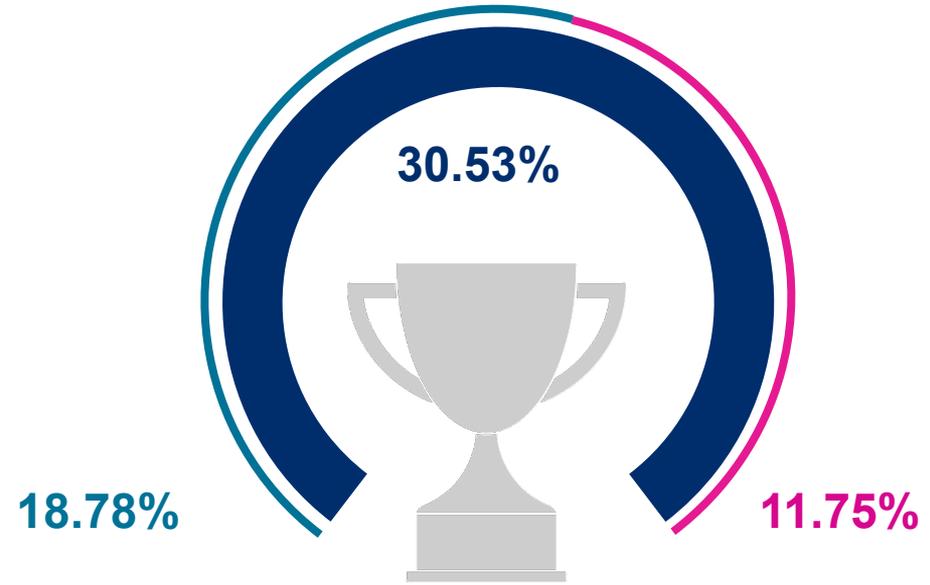
DBE Goals

- Overall Goal: **16.39%**
- Race- and Gender-Conscious: **9.39%**
- Race- and Gender-Neutral: **7.00%**

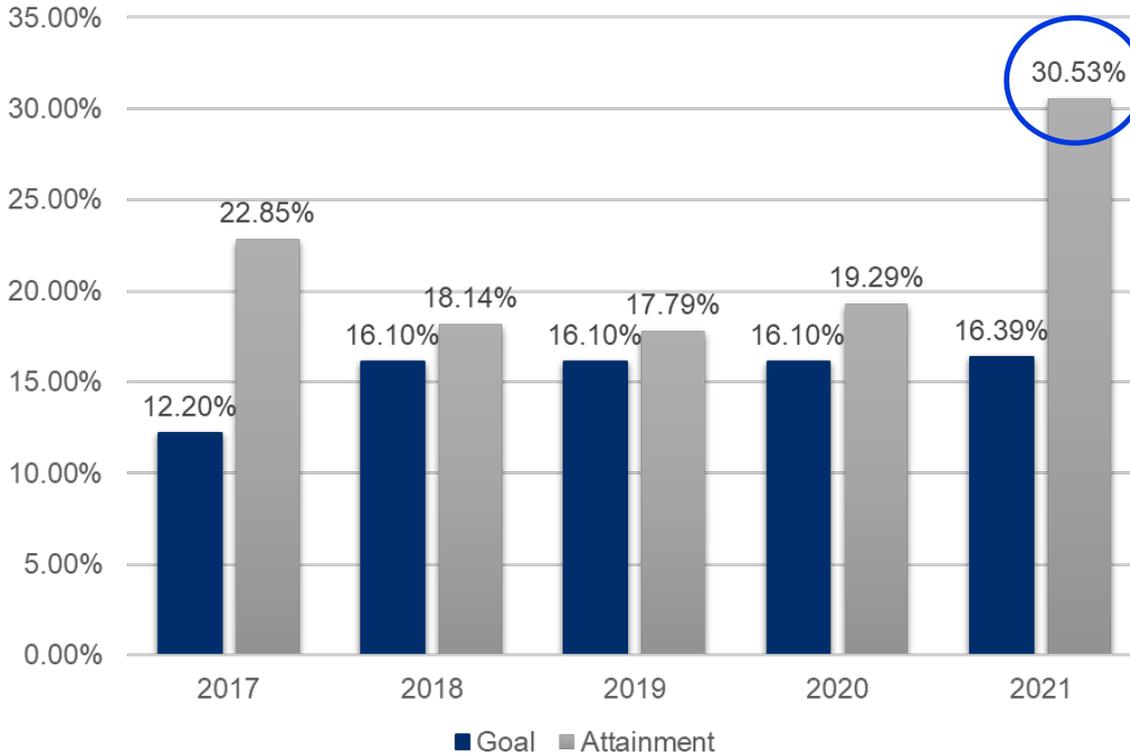


DBE Attainment

- Overall Attainment: **30.53%**
- Race- and Gender-Conscious: **11.75%**
- Race- and Gender-Neutral: **18.78%**

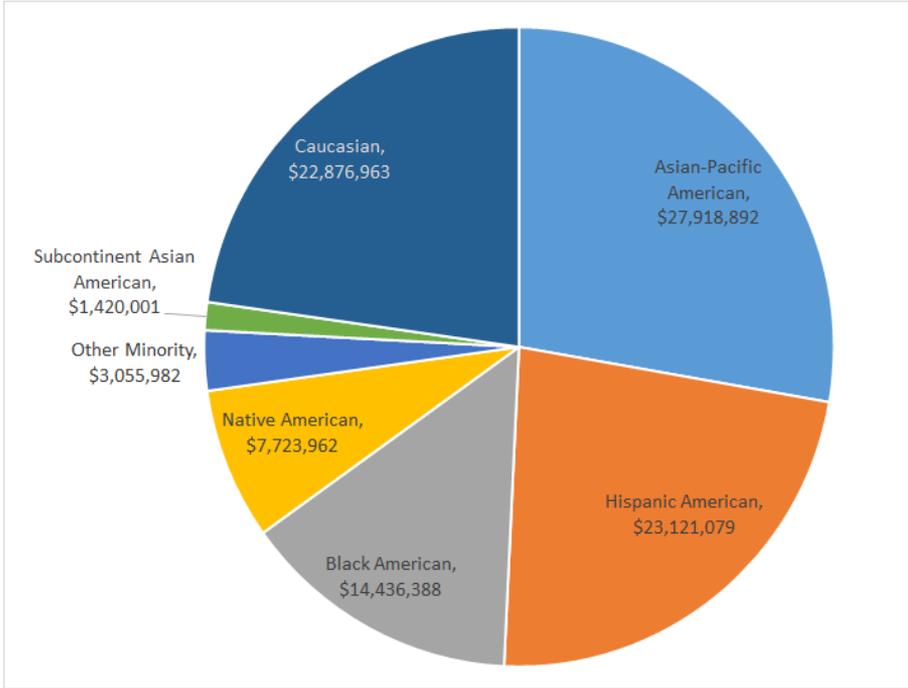


DBE Goal vs Attainment

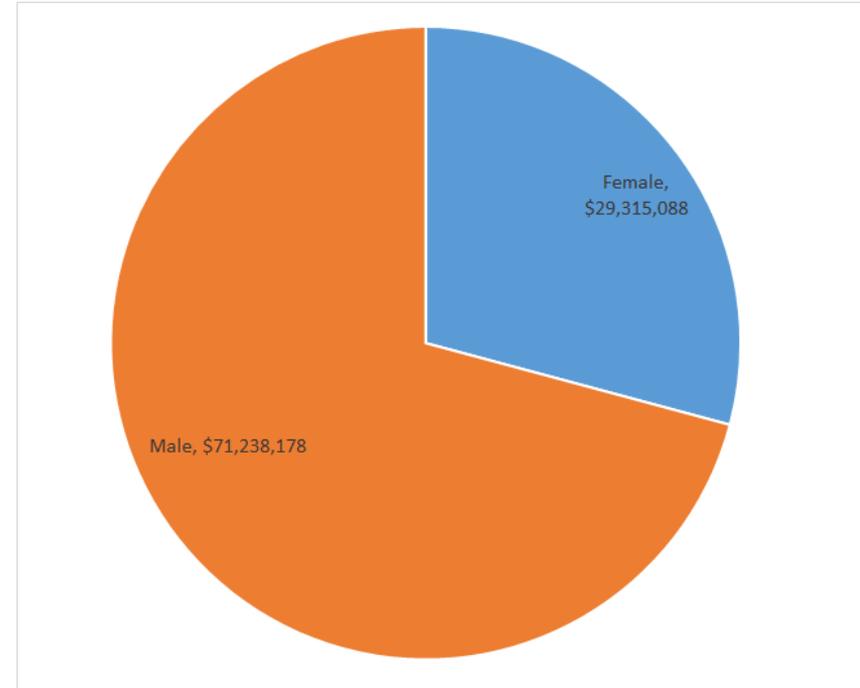


Demographic Breakdown

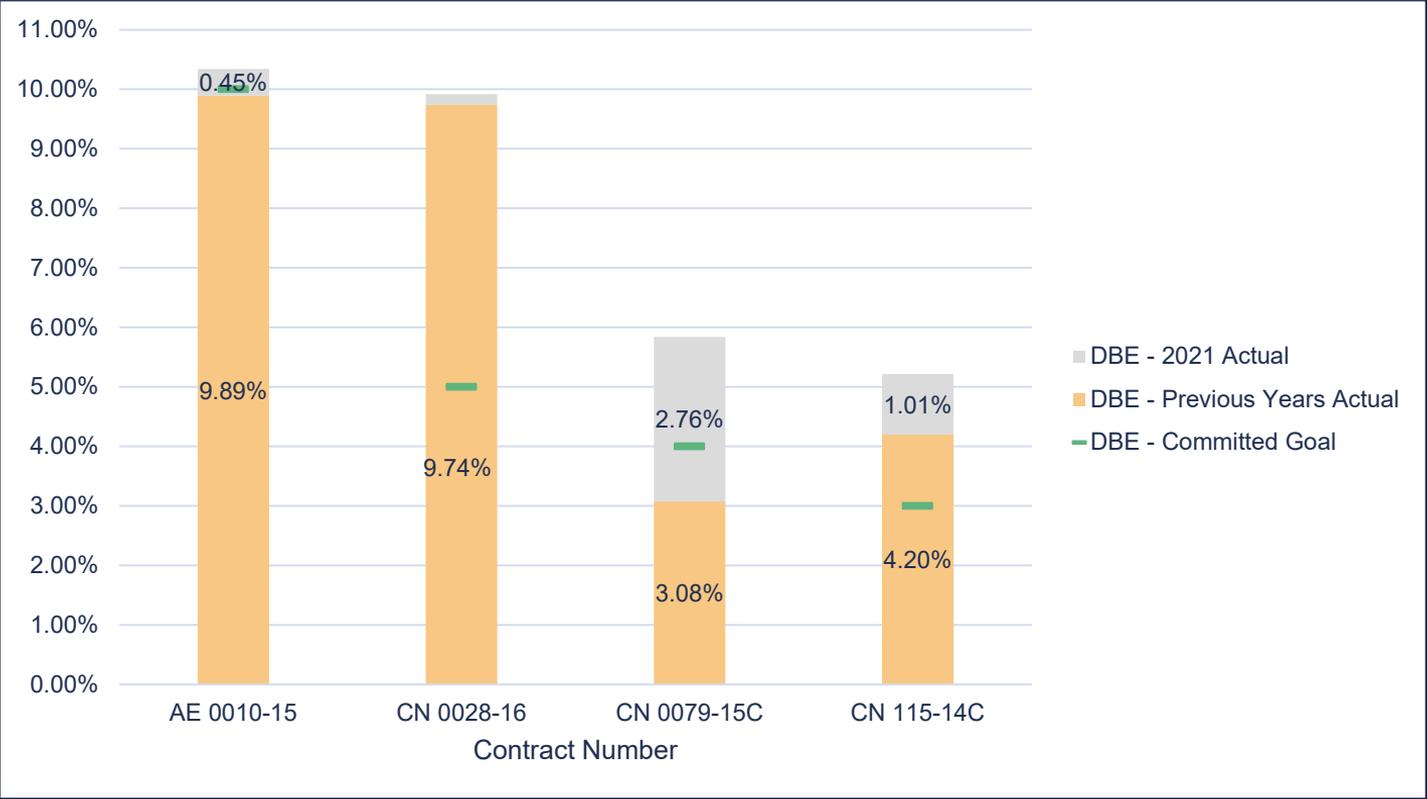
Ethnicity



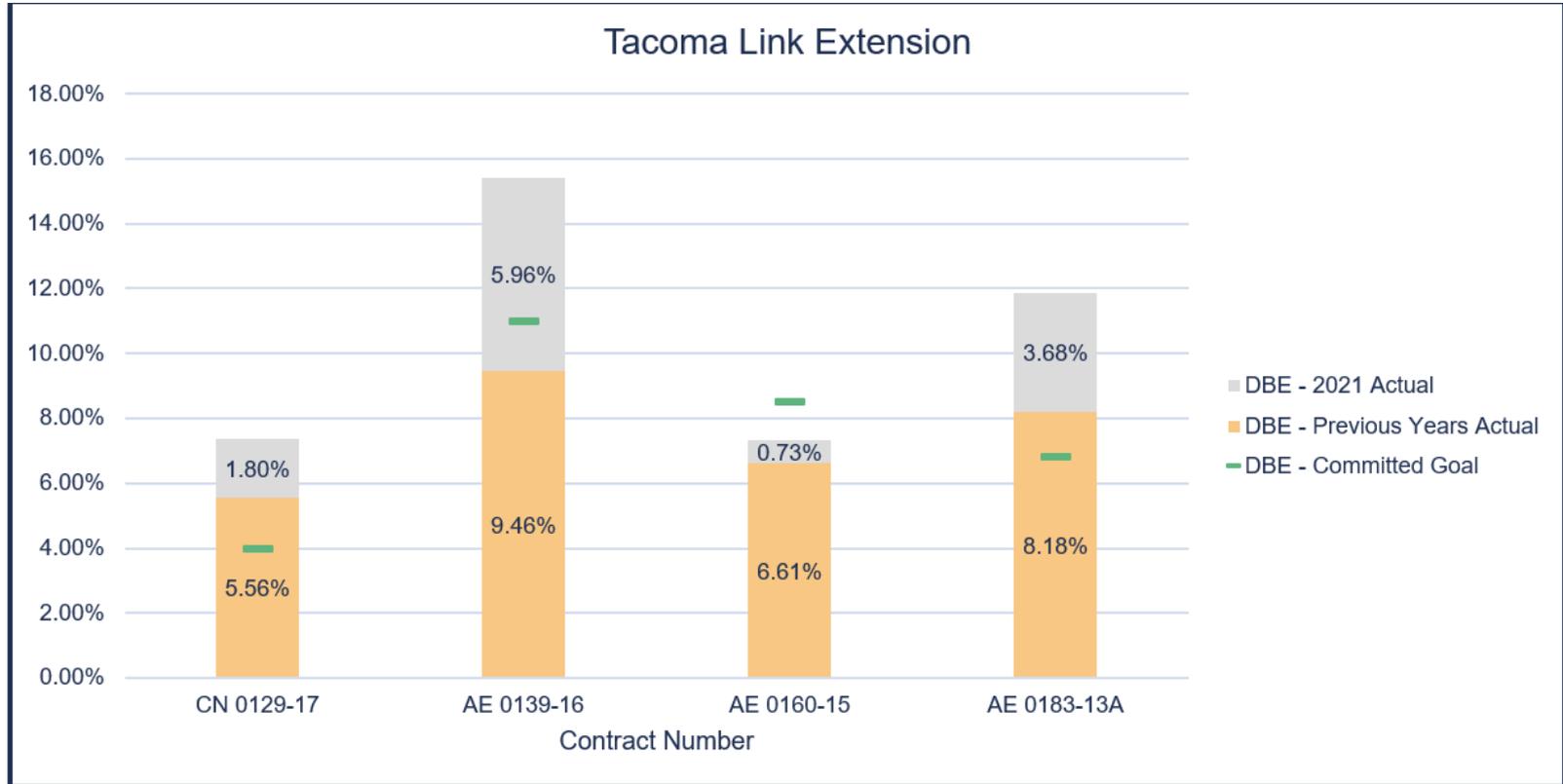
Gender



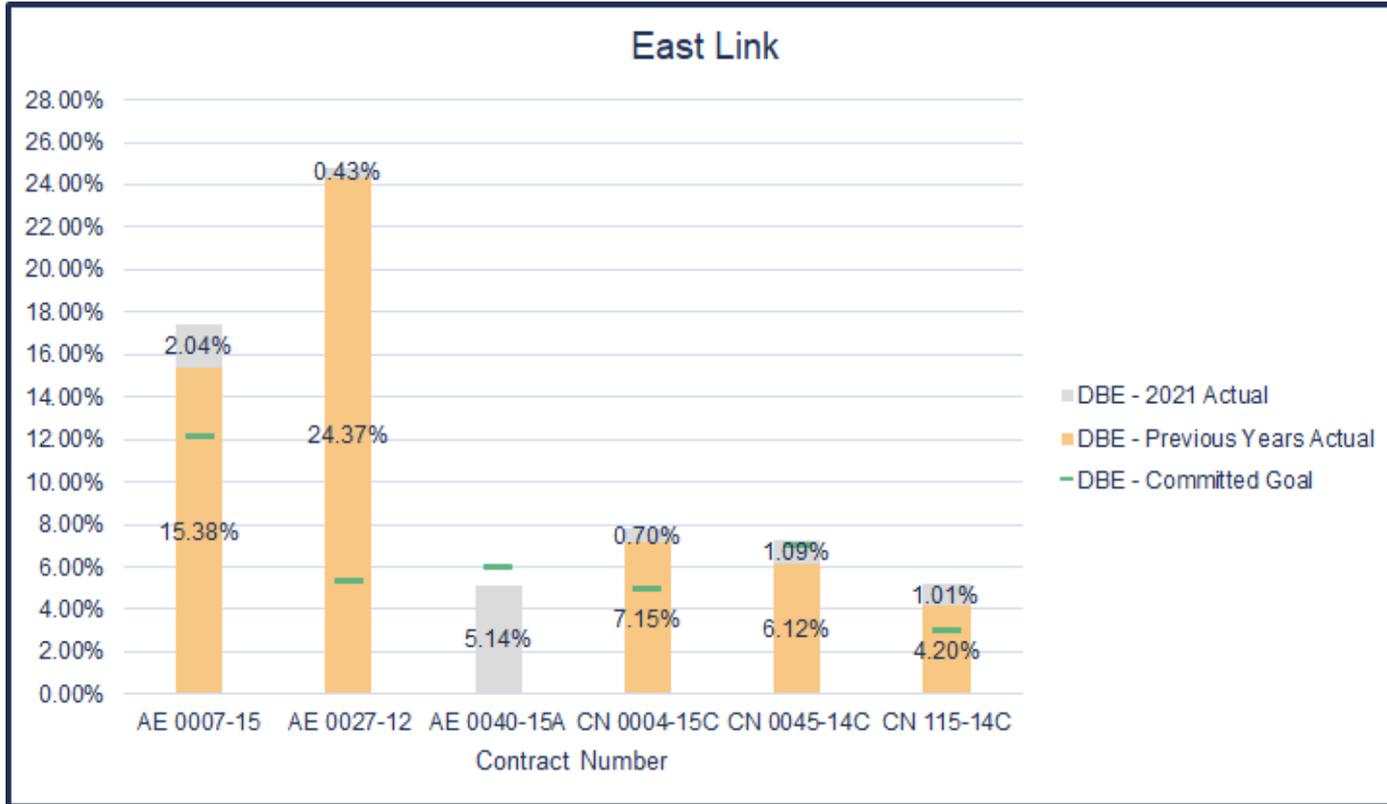
Northgate



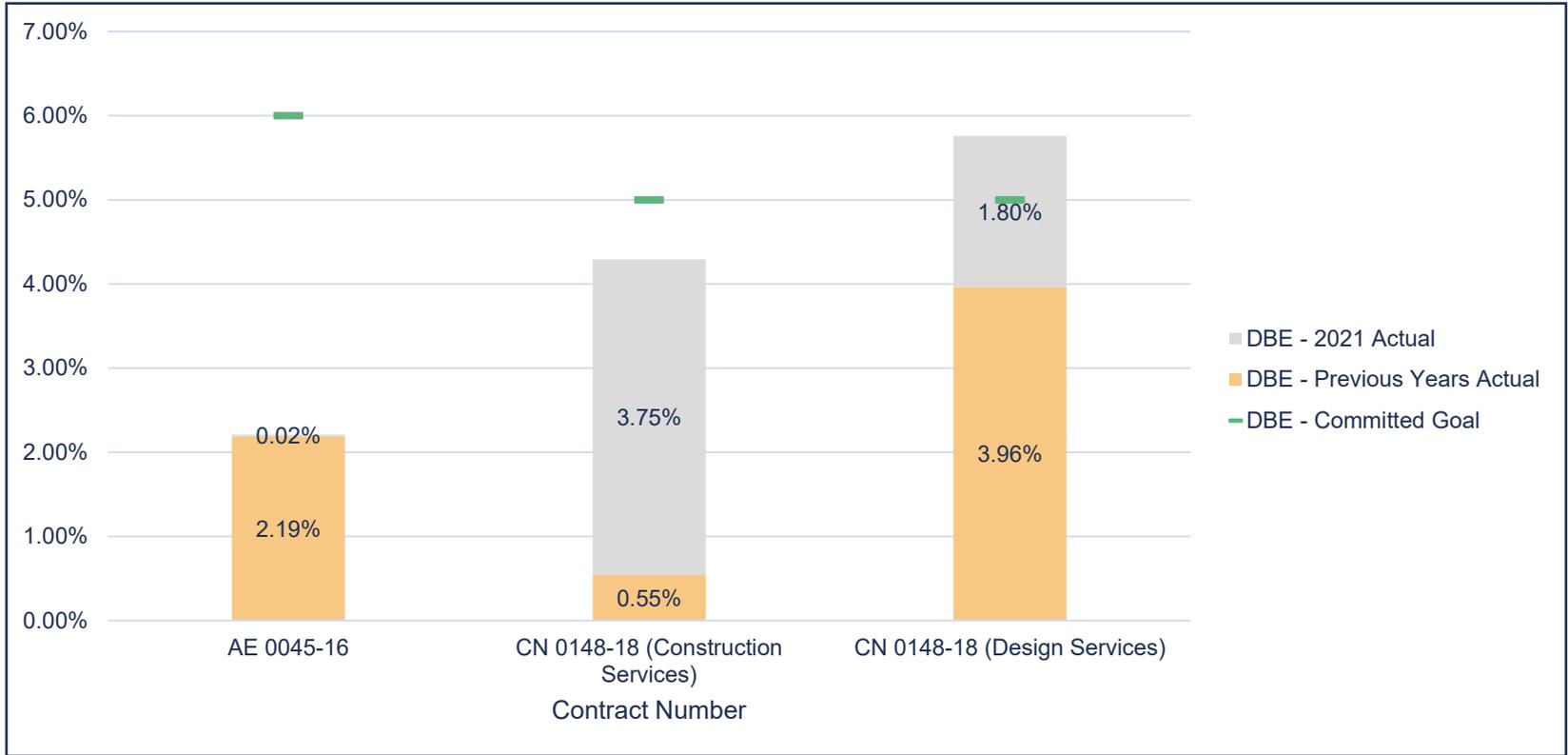
Tacoma Hilltop



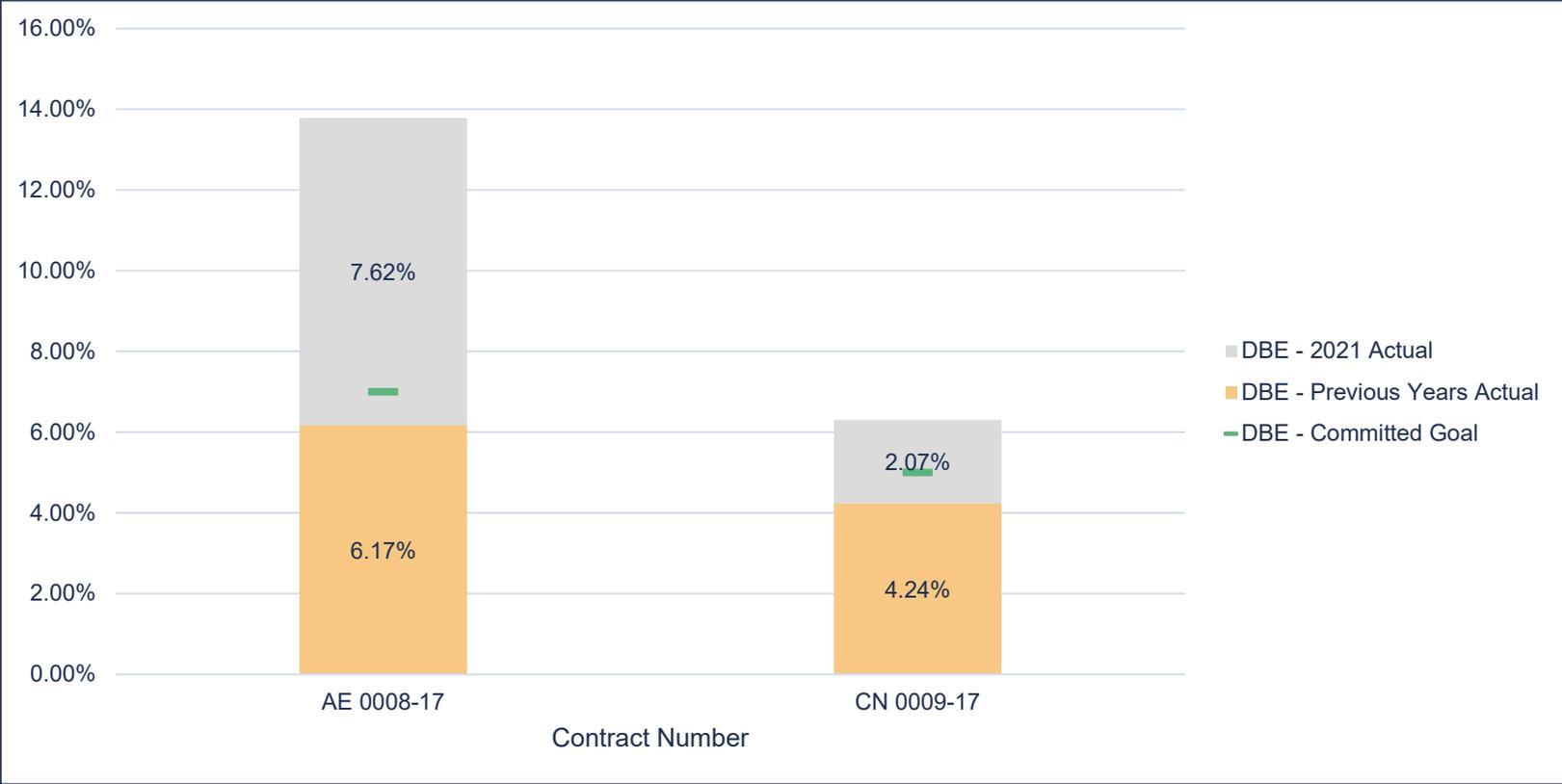
East Link



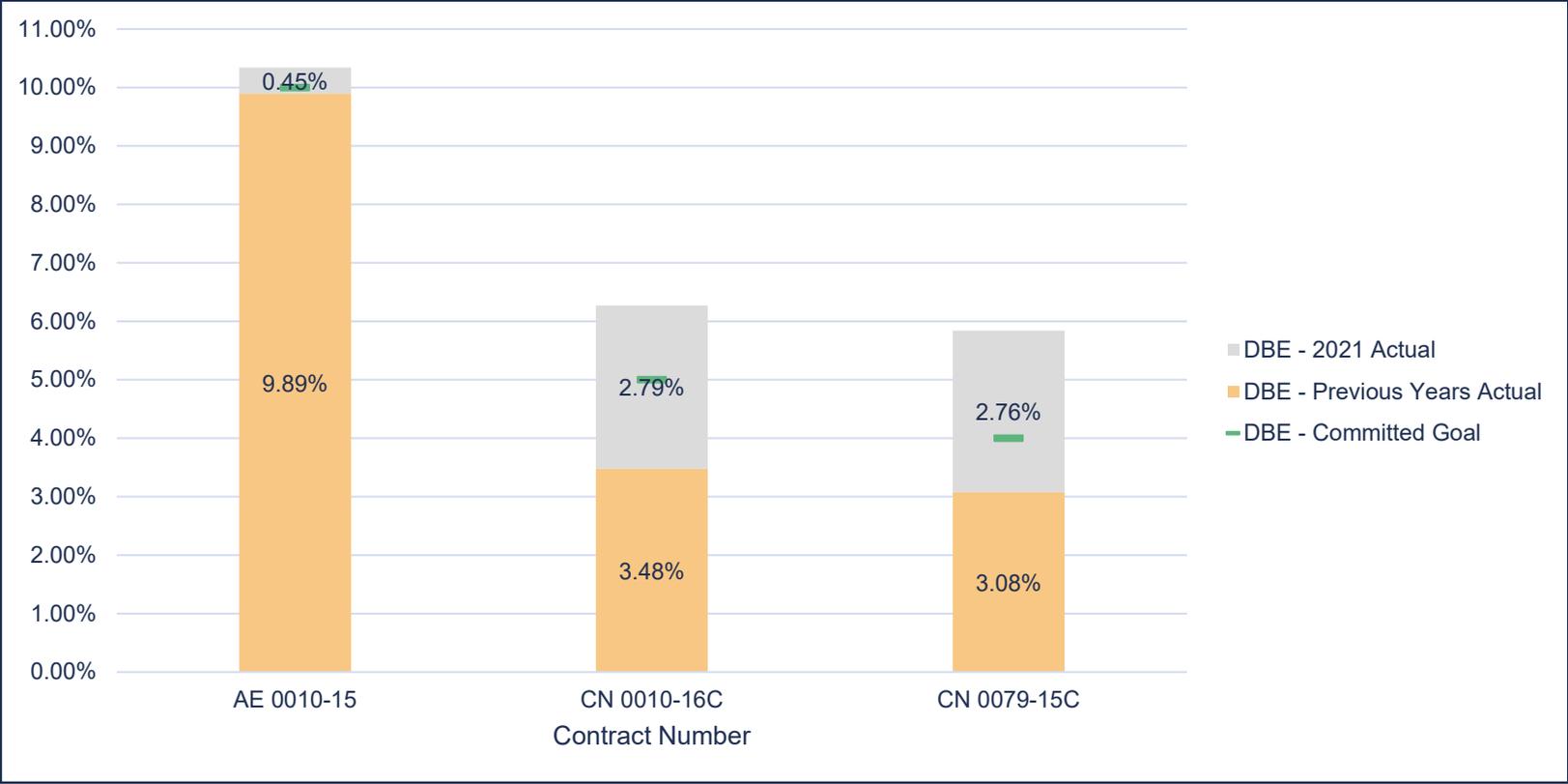
Redmond



Federal Way



Lynnwood



Technical Assistance Program

Regional Contracting Forum

9/22/2021: Attended and partnered with P&C to represent ST at the annual KC contracting forum to provide outreach to SB/DBE related to A & E and Construction, Goods and Services.

Financial Recovery and Credit Repair

9/21/2021: Sound Transit along with Tulalip, Two Rivers CDC, and the Tribal Technology Center (T3) co-hosted a capacity building workshop that focused on financial literacy and targeted Native American owned firms.

Port of Seattle Gen X

10/4/2021: Port of Seattle & US DOT SBTRC along with small business resource providers presented a workshop designed to assist small businesses (with an emphasis on supporting firms that are small, disadvantaged, minority and women-owned) grow and develop their workforce.

Growing Your Business

11/17/2021: Sound Transit, Tulalip TERO, Two Rivers CDC, and OMWBE co-hosted capacity a building workshop targeted to Native American owned-firms. The workshop's objective was to provide Native small business support, financial Literacy training, networking, and community empowerment opportunities.

Capacity Building Mentorship Program (CBMP)

The CBMP pairs small, minority, veteran and women businesses with successful prime contractors and consultants. These mentors provide technical assistance and business advice to strengthen the protégés' capacity to work on WSDOT and Sound Transit projects. This program is intended to enhance the capabilities and participation of underserved businesses that are able to perform work on transportation-related projects.

2022 Look Ahead

- **Availability Analysis**
- **Emphasis on Native American owned businesses**
- **DBE Dashboard**

Thank you.



 [soundtransit.org](https://www.soundtransit.org)

